

Minutes from April 20, 2011 Membership Meeting held @ Spencerville EMS Base

Call to Order @ 20:05 hours

Attendance:

Executive: Pete Joseph, Robin Cubitt, Chris Lovell, Peter Rowlands

Members: Mary Casselman, Marc Charbonneau, Scott Robinson, Amber Horsefield, Robin Davidson, Graeme Marchand, Jennifer Labelle, Jeremy Morrow, Michelle Robinson; Via Skype: Damon Pickard, David Laliberte, Greg Davies.

- ♦ Minutes from March 16, 2011 meeting read and Carried
- ♦ Treasurers' Report:
 - Chequing: \$22,095.88
 - Savings: \$77,536.00
- ♦ CUPE Communications' – being passed around for interested members viewing
- ♦ Negotiating Committee
 - Met April 20th, 2011 to discuss Essential Services Agreement
 - P. Joseph will update executive and members on ESA/Negotiations when and as he can.
- ♦ Discussion on amending Local By-Laws regarding elections/voting process was heard. Actual motion held over until May membership meeting as CUPE National has advised some further language still needs to be improved. Same situation for amending By-Law's to change the frequency of meetings. More details will follow at the May membership meeting.
- ♦ CUPE Schools Report
 - M. Casselman and M. Charbonneau updated on separate stewarding course held in Kingston. M. Casselman is working on a synopsis with the hopes of it being posted on the CUPE 4440 website for those interested in finding out more details.
- ♦ Skype was up and running and attendance via Skype is recorded. We will continue to improve on this method in hopes more members will participate. We need more members willing to host from different regions of the county. Contact S. Robinson if interested. Thanks to G. Davies, D. Pickard, D. Laliberte and J. Duncan (from Elgin Base) for assisting S. Robinson with our trial run. As far as we are aware this is the first such attempt to stream a membership meeting by any CUPE Local and CUPE National has shown interest in receiving feedback on its success.
- ♦ Reminder from J. Labelle to double check all pay stubs when received. Payroll is still not accurately paying all members. The previous grievance regarding such is still in abeyance.
- ♦ Reminder to report all issues regarding missed meal breaks, lack of uniforms etc. to the executive (P. Joseph or C. Lovell), either via direct email or cc them when emailing Supervisors, so that the data can be compiled and reported to management during labour management meetings.

- ♦ Reminder to keep a clean uniform in your lockers, personal vehicles or kit bags as crews are not being allowed to Code 9 vehicles or be removed from service by the Supervisors after completing calls where uniforms have been soiled. P. Joseph is going to be in contact with management regarding this issue and it will be added to the agenda for the next labour management meeting. Please inform P. Joseph or C. Lovell when these incidents occur.

Adjourned @ 20:46 hours