

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Minutes from Executive Meeting, February 15, 2012; Lyn Fire Hall

Call to Order: 20:10 hours

Attendance: Pete Joseph, Chris Lovell, Robin Cubitt, Marc Charbonneau, Mary Portwine, Scott Robinson, Graeme Marchand, Scott Tedford, Greg Davies, Helen Gibb-Gavel (National Rep)
Regrets: Peter Rowlands

▪ **Meeting with Management**

Discussions were had regarding the process for members of the Executive meeting with management. It was agreed upon that no 1 on 1 meetings were not to happen or have not happened in the past, where items directly involving the Union as a whole are affected.

▪ **Chief Steward**

The consensus was to appoint the Vice President as Chief Steward on a trial basis with the option of changing the By-Law's in the future to add the Chief Steward position to the duties of the Vice President.

All emails directed from members directly to the President will now be re-directed to the Chief Steward and the President will be involved if necessary. The Chief Steward will be involved with most Grievances that come before the Executive.

Make a motion to merge the Chief Steward position with the Vice Presidents position on a trial basis for the remainder of the current Executives term in office. - G. Marchand

2nd by: R. Cubitt Carried Unanimously

▪ **CUPE ON Conferences**

It was suggested and agreed upon that now that CUPE 4440 is affiliated with CUPE ON Division, that we make it a point to send members to the applicable CUPE ON Conferences going forward.

[Further discussions and voting for individual's to attend these conferences will be had at the Membership Meeting on March 21, 2012.](#)

▪ **Education Budget/Guidelines**

As was brought up at the previous membership meeting in January, the implementation of an annual budget for Educations/Workshops was had. As well as setting guidelines for those members wishing to attend education courses.

The Union still feels strongly about encouraging and training as many members as possible with an expectation that the member be involved in the Union, if not currently, have an interest in doing so in the future. Also be willing to attend a membership meeting to share the valuable information gained at the individual courses.

[Further discussions on the issue were moved to a future meeting when the Union Treasurer was able to attend and provide details on finances regarding the issue.](#)

- **Labour Management Committee**

G. Davies has requested to step down from the Labour Management Committee.

It was suggested that M. Portwine sit on the committee.

M. Portwine acknowledges and will accept the seat if voted in by the Executive.

Make a motion that Mary Portwine be added to the Labour Management Committee.

- G. Marchand 2nd by: M. Charbonneau Carried Unanimously

- **Negotiations/Bargaining**

The negotiating team met with the employer on February 2, 2012

[At the membership meeting in March, the Negotiating team will provide an update on the current status of negotiations.](#)

Adjourned: 22:20