

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Membership Meeting Minutes

January 16, 2013; Lyn Fire Hall

Call to Order: 20:08 hours

Attendance: Pete Joseph, Chris Lovell, Robin Cubitt, Peter Rowlands, Marc Charbonneau, Josh Raikes, Dale Jones, Chris Davidson, Matt Leyenaar

Regrets: Mary Portwine, Scott Robinson, Amber Horsefield

- Minutes from Membership Meeting November 21, 2012 read.
Motion to accept as read: R. Cubitt; 2nd J. Raikes. **Carried Unanimously**

P. Joseph noted that the Bargaining Committee met with the Nat. Rep on Jan. 11, 2012 and created the Unions list of proposals for negotiations.

Meetings with the employer are scheduled to start in February.

- **Treasurers' Report:**

Savings:	\$19,397.26
Chequing:	<u>\$52,700.00</u>
	\$72,797.26 (less outstanding)

Wages/Benefits paid to UCLG for Union business as per CA:

June – December 2012 = ~\$1,400

Motion to accept report as read: P Rowlands, 2nd D. Jones. **Carried Unanimously**

New Business

- **Nominations and Elections** for the 2013 - 2014 term will take place on **February 20, 2013 @ the Brockville Country Club @ 20:00 hrs.**

All positions will be open for nomination/election: President, Vice President, Recording Secretary, Treasurer and Stewards. Chief Steward will be elected by vote from the members elected to steward positions.

- **Education and Conventions Budget**

The Executive members met to discuss the budget allotment for education and conventions for the budget year 2013 as was previously voted on.

The hope of the current Executive is to minimize expenditures over the next several years to build the bank account balance back up after we were required to re-pay 4 years of wages/benefits to the employer for Union Business time off.

CUPE 4440 takes in ~\$26,000 / year in dues from the members.

It costs ~\$560 / day (12 hour shift employee) to cover the lost wages/benefits of members at Educationals and Conventions.

The Executive is proposing an \$11,000 budget for 2013 for Education and Conventions; ~42% of the per capita revenue. With the understanding ~\$4,000 - \$6,000 of that budget is allotted to ensure 2 members attend the annual CUPE Ambulance Committee of Ontario Conference (CACO).

Motion to allocate for Education and Conventions, a maximum budget of \$11,000, with \$6000 of the \$11,000 being secured for CACO.

P. Joseph; 2nd J. Raikes: **CARRIED UNANIMOUSLY**

▪ **Proposed Deployment Plan – M. Leyenaar**

Matt provided a lengthy and informative look into a Ranked Deployment System for EMS that he has presented to Chief Lloyd and Deputy Chief Carss in correlation with the degree he recently completed.

The intent was to further the Unions knowledge and understanding of the system **SHOULD** mgmt. choose to implement such a system in the future.

▪ **Community Paramedicine**

Deputy Chief Carss and the Union are prepared to move forward with investigating and planning out a Community Paramedicine program for LGEMS.

The Union is looking for 3-5 members who are interested in forming a committee to work alongside D/C Carss in researching and creating such a program for the service. There needs to be the understanding that there could be some serious time commitments required by the members chosen for such a committee.

If numerous members show an interest the committee will be chosen by a vote.

MEMBERS WHO ARE SERIOUSLY INTERESTED IN BEING APART OF THE COMMUNITY PARAMEDICINE COMMITTEE ARE TO EMAIL PETE JOSEPH (president4440@hotmail.com) BY JANUARY 31, 2013 WITH THEIR INTENT TO STAND FOR A POSITION ON THE COMMITTEE.

Adjourned: 22:25