

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Minutes from Membership Meeting held January 18, 2012, Lyn Fire Hall

Call to Order: 20:07 hours

Attendance: Pete, Joseph, Chris Lovell, Robin Cubitt, Peter Rowlands, Marc Charbonneau, Mary Portwine, Scott Robinson, Amber Horsefield, Graeme Marchand, Cassie Cross

Regrets: Dale Jones

- Minutes from Membership Meeting November 16, 2011 read.
Motion to accept as read: A. Horsefield; 2nd C. Lovell. Carried Unanimously
 - Local 4440 Audit: 2006-2011 paperwork is complete and ready to go. P. Rowlands is awaiting the final bank statements for 2011 prior to sending to CUPE.
 - "The Books" will be made available at an upcoming membership meeting for members to view. Will NOT be made available via email or online for security/privacy reasons.
- Treasurers' Report:

Savings	~77,000
<u>Chequing</u>	<u>~32,000</u>
Balance	~109,000

Motion to accept report as read: P. Rowlands; 2nd G. Marchand. Carried Unanimously

P. Rowlands asks that all individuals with outstanding expense claim forms to be submitted do so ASAP.

- P. Joseph advises that interviews regarding unfinished ACR's will start again next week.
- **Leeds Grenville Paramedic Association**
 - Met earlier today, 4 members were in attendance with several sending regrets.
 - The Association received 5 submissions for their "logo" contest.
 - They have received several membership forms along with payments. Forms are still available and being accepted by the Association.
 - Nomination forms for executive positions will be distributed shortly to the bases with envelopes to leave ballots in. Supervisors have been "really good" in picking up and delivering items to C. Cross at Stn. 1.
 - Companies for clothing orders are being researched, and quotes obtained.
 - Maple View Lodge was used as a central location, but the facility was difficult to work with and make arrangements, therefore will not be used again.
 - Next meeting is February 16, 2012 at HQ in Brockville
- **Negotiating Committee**
Next Negotiations scheduled for February 2, 2012.

- **CUPE 4440 By-Law Changes Proposals**

Notice of motion made to amend Section 8 (a) "The President shall.

ADD: Have first preference as a delegate to the CUPE ON Conference.

Notice of motion to amend Section 10

ADD: (d) In order to strengthen the labour movement and work toward common goals and objectives; local 4440 should be affiliated with and pay per capita dues to the following organizations: (1) CUPE ON Division

Changes will be up for discussion and voting at the March 21, 2012 General Membership Meeting; which is to take place at Brockville Station 2.

- **Schools and Education**

There have been issues brought forward by several members with the amount of money being spent by the Union on education and workshops. CUPE 4440 strongly encourages as many members as possible to become involved and attend schools and workshops that interest them **and benefit the whole collective**. There has been an increase in members who are not active within the Union (attending meetings, participating on committees etc.) but continue to attend schools.

It is recommended that the members being voted to attend schools are those that show a commitment to the Union bringing their "new" knowledge back to the table to enhance the Union. Suggestions:(1) Grant approval to members to attend schools whom are actively involved within the union **and/or** on committees **and** willing to share their knowledge with the members when called upon. (2) Set an annual "Education Budget".

This issue is to be discussed further at next membership meeting and Executive meeting.

Motion: To send Mary Portwine to Dave Saunders Memorial School April 22-27, 2012 "Labour Law" workshop. P. Joseph; 2nd P. Rowlands. Carried Unanimously

Motion: To send Graeme Marchand to Dave Saunders Memorial School April 22-27, 2012 "Labour Law" workshop. P. Joseph; 2nd A. Horsefield. Carried Unanimously

Motion: To send Robert Metcalfe to Dave Saunders Memorial School April 22-27, 2012 "Conflict Resolution" workshop. P. Joseph; 2nd None. Motion Defeated.

Motion: To send Pete Joseph to Dave Saunders Memorial School April 22-27, 2012 "Arbitration" workshop. C. Cross; 2nd M. Portwine. Carried Unanimously

Motion: To send Robert Metcalfe to WSIB Level II course in Ottawa February 9-10, 2012. P. Joseph; 2nd C. Lovell. Carried

PLEASE PROVIDE PETE JOSPEH WITH NOTICE IF YOU NEED TIME OFF TO ATTEND ONE OF THE ABOVE SCHOOLS ASAP SO HE CAN ARRANGE IT WITH MGMT.

- **Grievances**

Grievance 02-2011 filed in December re: process for awarding contract positions using the most recent seniority list.

Grievance was settled with all parties agreeing that commencing next round of contracts that they will be awarded using Seniority of members as of the closing date of the contract.

The Executive intend to have an Executive meeting in the month of February 2012, any members with issues please bring them forth to P. Joseph ASAP to build an agenda.

Adjourned: 21:50