

## **Representing the Paramedics of the United Counties of Leeds Grenville**

**LOCAL 4440** - <http://4440.cupe.ca/>

### **Membership Meeting Minutes**

**June 19<sup>th</sup>, 2013; Brockville 02 Base**

**Call to Order: 20:05 hours**

*Attendance:* Pete Joseph, Robin Cubitt, Dale Jones, Mary Portwine, Josh Raikes, Marc Charbonneau, John Duncan

*Regrets:* Scott Robinson, Amber Horsefield, Peter Rowlands

- Minutes from Membership Meeting May 15<sup>th</sup>, 2013 read.  
**Motion to accept minutes as read:** R. Cubitt; 2<sup>nd</sup> D. Jones. **Carried Unanimously**
- Issues arising from minutes  
Manulife is still only paying 50% of dental scaling for children. Please continue to notify S. Robinson and K. Usher (HR) when these issues arise. The employer is discussing with Manulife and the results so far have been that Manulife has paid the other 50%. Again this is not an EMS specific concern or a Leeds Grenville alone issue; it is an issue with the benefits provider not communicating changes to the employers.

By-Law Changes – See previous emails for copy of highlighted changes

Pete read through the changes and explained the reasoning behind the changes.

**Motion to approve changes to “Section 6 – Officers” as read:** P. Joseph; 2<sup>nd</sup> D. Jones.

**Carried Unanimously**

**Motion to approve changes to “Section 7 – Executive Board” as read:** P. Joseph, 2<sup>nd</sup> M.

Charbonneau. **Carried Unanimously**

**Motion to accept changes to “Section 13 – Delegates to Conferences, Conventions & Educational” as read:** P. Joseph, 2<sup>nd</sup> J. Raikes. **Carried Unanimously**

#### ▪ **Treasurer’s Report**

Peter Rowlands was unable to attend, however he provided Pete Joseph with a bank account balance of ~ \$73,000.

- Labour Management Minutes reviewed; Issues Arising

### **Brockville Equal Distribution**

It was further explained that Chief Lloyd’s proposal was to assign a rotating schedule to a set block of days. **AS AN EXAMPLE** every Monday/Tuesday day shift the crews would report to their assigned base at their normally scheduled times. When station 2 is signed on/checked off, the two Brockville vehicles would swap bases for those 2 days, returning to their “home base” for end of each shift.

M. Charbonneau and R. Cubitt are the only members affected present to discuss the issue. Neither of them have a concern with the proposal. Both agree call volume is how the “cards fall” and this may or may not work and that there will be occasions where 01 moving to 02 for a day could still end up being the busier vehicle, and that’s an understood risk of such proposal.

Robin stated he would discuss the issue with other members at 01 and 02 for further input and let Pete know.

### **Pre-Shift Overrun**

This has **NOT** started yet. People are submitting OT requests and being denied. It is coming, but has **NOT** been implemented as of yet. Medics will be notified via a Policy being circulated and notified of a start date by MANAGEMENT.

### **Meal Claims**

Pete is to remind the employer to send a memo regarding the eligibility for a meal claim as there is still some confusion as to what qualifies for a meal claim.

Also, please be checking your receipts, it is the responsibility of US to submit the correct receipt and ensure the proper necessary items are included on such receipts.

### **Paramedic selection for non-Paramedic duties**

Mgmt. supports sending members for courses (Ex. CISM) and is willing to provide such training when it becomes available however they need a clear process for selection that the Union agrees with.

Discussion surrounded that the most senior member is not necessarily the most suitable candidate depending on the course or opportunity being offered. Also there was concern that volunteering for and voting via the membership could produce skewed results by "peer involvement" in the voting process.

It was the consensus of those present that the most appropriate method may be to have individuals "apply" or volunteer with a written request and "reason" for why they are suitable candidates for the particular opportunity being offered. It was agreed to that the Union Executive would then meet and decide the results of such.

#### ▪ **Health and Safety Report:** J. Duncan

It was noticed awhile back that the patient compartment cameras were being covered with tape or turned away from the patient care area for numerous reasons. The committee would like to stress that these cameras are there for our safety while in the back. The front cab mounted monitors have been fixed and the option to turn the monitor off for privacy from passengers is now possible.

Pete brought up that monthly station reports are supposedly to be done by the station reps. There is concern that this may not be allowed as not all reps are certified in Health and Safety inspections. Pete will be checking with Helen to confirm.

John advised that the 2<sup>nd</sup> week of July will see the committee doing quarterly inspections with the employer.

#### ▪ **CACO Conference**

CACO is September 23-34, 2013

**Motion to send 2 people; P. Josphe and S. Robinson or J. Raikes to CACO Conference. R. Cubitt, 2<sup>nd</sup> J. Duncan. Carried Unanimously**

**Adjourned 21:30**