

Minutes from March 16, 2011 Membership Meeting held @ Gananoque EMS Base

Call to Order @ 20:01 hrs

Attendance

Executive: Pete Joseph, Robin Cubitt

Members: Mary Casselman, Marc Charbonneau, Lynda Coates, Scott Robinson, Dale Jones, Joe Matthews,
Melina Chestley, Amber Horsefield

- Minutes from February 17, 2011 meeting read and Carried
- Treasurers' Report not available
- Minutes from March 1, 2011 Executive Meeting read; Issues discussed;

Newsletters

- There will be no paper or electronic newsletter created, S. Robinson has CUPE website back up and running at <http://4440.cupe.ca> and we will be using it instead of a newsletter for necessary updates. A user login and password is required to access "member only" sections. Also be using the site to set up forums for members to go and discuss current/new issues that arise as well set up online voting polls (as seen on other websites) when members input may be helpful with a particular issue. **See website for current poll regarding the "15 minute OT" policy.**
- More information to members will follow on setting up accounts on the website in the near future.

CUPE Ontario

- Has numerous benefits as previously mentioned, but does require a membership fee. P. Joseph has been speaking with a representative from CUPE Ontario about attending a membership meeting in April or May.

- Discussion about uniform/equipment committee. Local is looking for input from the membership with opinions and whether individuals would be interested in sitting on such a committee. Representation would have to be voted on by the membership at a local meeting. Issue is to be taken to next labour/management meeting as previously stated.

- Inquiry made into status of grievance "Pankhurst VS County".
 - Members from previous executive that were involved are currently still involved however issues that relate to the use of local funds cannot be approved without the current executives' and membership permission
- Negotiating Committee Report
 - Negotiating team had their first meeting on March 15, 2011 with Nation Rep Paul Edwards.
 - Essential Services Agreement – 2 proposals being put forward.
 - Negotiating team meets with management team on April 19, 2011 to submit proposals.
 - Negotiating team to meet with management in May to exchange Collective Agreement bargaining proposals.

- CUPE Schools

- Motion by M. Charbonneau to send Amber Horsefield to Collective Bargaining School April 8-13 in Niagara (Graeme Marchand and Pete Joseph were approved to go at a previous meeting) if space is still available. If Amber is unable to go to workshop due to availability than, send Amber to "Preparing for Bargaining" and "Bargaining Skills" workshops April 4-6 in Ottawa.
2nd by M. Chestley. Passed.

- Motion by A. Horsefield to send Mary Casselman to "Introduction to Stewarding" April 16-17 in Kingston and Mary Casselman and Dale Jones to "Introductions to Pensions" April 7-8 in Ottawa.
2nd by S. Robinson. Passed.

- Motion by M. Casselman to send Marc Charbonneau to "New Stewards Learning Series" (Handling Grievances/Building a case etc.) April 16-17 in Kingston.
2nd by A. Horsefield. Passed.

- Motion by D. Jones to send Scott Tedford to "Introduction to Stewarding" April 16-17 in Kingston.
2nd by L. Coates. Passed.

- Motion by D. Jones to send Amber Horsefield to "Labour Law" April 5-6 in Ottawa, IF she is unable to attend the Bargaining courses in Niagara/Kingston/Ottawa as previously voted on.
2nd by M. Chestley. Passed.

- P. Joseph is going to speak with management/HR about having a representative attend the upcoming CME's to discuss Payroll procedures (codes, formula's etc.)

- Nominations for Trustees

- Melina Chestley nominated by M. Casselman. 2nd by M. Charbonneau.
 - Melina accepted to stand. Acclaimed to seat.
 - Josh Raikes had submitted letter of interest. Acclaimed to seat.

- Nominations for Chief Steward

- No new nominations. Held over until April 20, 2011 membership meeting.

Adjourned @ 21:38 hrs