



**Representing the Paramedics of the United Counties of Leeds Grenville**

**LOCAL 4440** - <http://4440.cupe.ca/>

**General Membership Meeting Minutes**

**Wednesday, March 19, 2014; Lyn Fire Hall**

**Call to Order: 20:07 hrs**

**Attendance: Pete Joseph, Scott Robinson, Peter Rowlands, Robin Cubitt, Chris Lovell, Cassie Griggs, Lynda Coates.**

**Regrets: Dale Jones, Paul White, Amber Horsefield, John Duncan, Mary Portwine, Josh Raikes, Marc Charbonneau**

- Minutes from Membership Meeting January 15, 2014 read.

**Motion to accept minutes as read: P. Joseph; 2<sup>nd</sup> C. Lovell. Carried Unanimously**

- **Treasurer's Report** – as of February 10, 2014

Chequing Account	\$25,474.54
Savings Account	<u>\$53,144.64</u>
	\$74,413.14 (+/- outstanding)

**Motion to accept report as read: P. Rowlands; 2<sup>nd</sup> L. Coates. Carried Unanimously**

- **Labour Management Committee**

Minutes from January 29, 2014 read:

**Issues Arising**

*Meal Claim EFT's* – it appears as though a solution has been found as Michelle has been emailing (to work accounts) an itemized breakdown of meal claim submissions that have been filed. Accounts payable is still providing their payout receipts as per normal.

*PT Seniority on Leave* – we have filed a Grievance regarding this item and a member and discussions are continuing with mgmt. to come to an agreement on a process until such time the subject can be negotiated for the next CA.

*Return to Work* – reminder to ALL members you are entitled to have a Union rep with you while doing return to work meetings with mgmt., please contact a steward if you would like one.

**Motion to accept minutes as read: R. Cubitt; 2<sup>nd</sup> C. Griggs. Carried Unanimously**

**New Business**

- **Cupe4440 Hosting Spring Workshop:** P. Joseph

Mary Portwine has been working hard to have CUPE4440 host a CUPE workshop. An email went out this morning providing details. The Steward Learning Series workshop will be at the Lyn Fire Hall on Thursday, April 24 and Friday, April 25<sup>th</sup>, 2014. Registration is free for 4440 members as the host local.

Interested members are to contact Pete Joseph or Scott Robinson via email ASAP. **(See motion below)**

- **Motion to send Mary Portwine and Josh Raikes to the April 24/25, 2014 Steward Learning Series workshops hosted by CUPE4440.** P. Joseph  
Discussion was had regarding the short notice (<12 hours) to submit interest in attending.  
**Motion to amend to allow a maximum of 5 interested members, on a first come first serve basis.**  
P. Rowlands; 2<sup>nd</sup> R. Cubitt. **Carried Unanimously**  
**Motion to send a Mary Portwine and Josh Raikes and other interested members, to a maximum total of 5 members, on a first come first serve basis, to the April 24/25, 2014 Steward Learning Series workshops hosted by CUPE4440.**  
P. Joseph, 2<sup>nd</sup> C. Lovell. **Carried Unanimously**
- **Notice of Motion to change CUPE4440 By-Laws: to change the cover page and any other reference to Leeds Grenville Emergency Medical Services to read Leeds Grenville Paramedic Service.**  
P. Joseph; 2<sup>nd</sup> L. Coates
- P. Joseph would like members to start brainstorming bargaining topics/suggestions. Bargaining Surveys will hopefully go out to members in May.
- P. Joseph informed that there are language changes being discussed with mgmt. regarding the Letter of Understanding for Part Time Distribution of Shifts. The continuing issue is with the time frames allowed to return calls for shift before it's considered a refusal. The main change being discussed is with shifts being **assigned** (no return calls necessary) not offered, based on member's availability.  
All official changes will be brought to the membership before being finalized.

NEXT MEMBERSHIP MEETING: Wednesday, May 21<sup>st</sup>, 2014 @ Lyn Fire Hall @ 20:00 hrs.

Adjourned: 21:15