

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Membership Meeting Minutes

March 20, 2013; Lyn Fire Hall

Call to Order: 20:08 hours

Attendance: Pete Joseph, Scott Robinson, Robin Cubitt, Peter Rowlands, Marc Charbonneau, Josh Raikes, Chris Davidson, Matt Leyenaar, Mary Portwine, Amber Horsefield, Melina Chestley, Cassie Cross, Sandra Ladd, Joey Kirkham

Via Skype: John Duncan, Jeff Dilabio

Regrets: Chris Lovell, Graeme Marchand, Dale Jones

- Minutes from Membership Meeting January 16, 2013 read.
Motion to accept as read: R. Cubitt; 2nd J. Raikes. **Carried Unanimously**

- **Treasurers' Report:**
Savings: \$21,753.60
Chequing: \$53,144.60
\$74,898.24 (less outstanding)

Motion to accept report as read: P Rowlands, 2nd S. Robinson. **Carried Unanimously**

- **Joint Health and Safety Committee Report** – J. Duncan
- See attachment on following pages

Motion to accept report as read: J. Duncan; 2nd M. Charbonneau. **Carried Unanimously**

- **Ad- Hoc Committee Elections**
Joint Health and Safety – 4 Members
- John Duncan (Chair)
- Robin Davidson
- Scott Tedford
- Joel Deschenes

All members acclaimed after S. Ladd withdrew from ballot.

Labour Management Committee – 2 Members

- Pete Joseph (ex-officio)
- Robin Cubitt (ex-officio)
- Scott Robinson*
- Mary Portwine*

*Elected via secret ballot.

Equipment Committee – 3 Members

- Scott Robinson (ex-officio)

- Cassie Cross
 - Meggie Cashman
 - Joel Deschenes
- All members acclaimed.

- Elections suspended to allow Community Paramedicine presentation.

- **Community Paramedicine Presentation** – M. Leyenaar
 - See document attached in email.
- **Ad- Hoc Committee Elections** – continued
Community Paramedicine – 4 Members
 - Peter Rowlands (ex-officio)
 - Cassie Cross*
 - Mary Portwine*
 - Melina Chestley*

*Members elected via secret ballot.

New Business

- **Addition of Stewards**
Additional members have come forward seeking a steward position.
 - Chris Davidson – nominated by S. Robinson
 - John Duncan – nominated by S. Ladd

Motion to accept John Duncan and Chris Davidson to position of Union Stewards
S. Robinson; 2nd J. Raikes. **CARRIED UNANIMOUSLY**

- **Laptop for Recording Secretary**
Motion to buy Recording Secretary for CUPE 4440 a refurbished laptop for \$250;
S. Robinson; 2nd C. Cross
Laptop will be purchased and maintained by Scott Robinson for remainder of current term. Laptop will be turned over to incoming Recording Secretary at conclusion of current term.
Reasons for purchase are to replace aging Acer netbook which has outdated hardware that does not support current needs (i.e. programs required by Recording Secretary).
Also, it would preferred by Executive if all Union related materials were contained on one source in the event the Laptop needs to be provided to an alternate Executive member in the Recording Secretaries absence.
CARRIED UNANIMOUSLY

- **Manulife Benefits**
There have been numerous issues as of late with the benefits provider. The Executive is working diligently to stay on top of these issues and come to resolutions with the employer for the members affected.
We strongly encourage all full time employees to carefully monitor their re-payments from Manulife to ensure proper payments are being made. Any discrepancies you may encounter please advice VP Scott Robinson (paramedic@cogeco.ca) and Employee Services Representative Karen Usher (karen.usher@uclg.on.ca).

Adjourned: 21:40

Health and Safety Report:

First Quarter

Station visits were done January 9th with no outstanding major issues. We were unable to have a meeting due to holidays; employees and management.

General

Assorted items on lockers; no problem with boots, light objects but Air Conditioners were found and are considered a hazard.

Cleaning agent Percept has been limited to use because of vapour in air. You will notice Virox is being used again.

The Unions were able to convince MOH to have 2nd portable radios for our own safety but it has been noticed by Supervisors that not everyone is carrying 2nd radio. Please ensure the 2nd portable is being carried.

The committee has H and S rep in every station a list posted on H & S board. They will be liaison to the committee. New monthly inspection forms are going out and are to be filled out and put in the lock boxes.

If you have any questions please do not hesitate to contact myself or any committee members.

Member

Section 21 guidance notes #5, Vehicles and Barricades (flares, pylons, triangles, etc.) should be used to create a protected work zone.