

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Membership Meeting Minutes

May 15, 2013; Gananoque EMS Base

Call to Order: 20:04 hours

Attendance: Pete Joseph, Robin Cubitt, Peter Rowlands, Dale Jones, Graeme Marchand, Chris Davidson, Lynda Coates

Regrets: Chris Lovell, Marc Charbonneau, Mary Portwine, Josh Raikes, Scott Robinson

- Minutes from Membership Meeting March 20, 2013 read.
Motion to accept as read: R. Cubitt; 2nd G. Marchand. **Carried Unanimously**
- **Treasurers' Report:**

Savings:	\$53,184.64
Chequing:	<u>\$22,260.00</u>
	\$75,445.38 (less outstanding)

Motion to accept report as read: P Rowlands, 2nd L. Coates. **Carried Unanimously**

- P03-2013 Grievance: the grievance has been settled; the employees involved have been reimbursed the monies owed to them. Employer and Union continue to monitor Manulife Benefits. The employer was to provide the Union with a full schedule of payable amounts used by Manulife and has not as of yet. **Adding item to Labour Management meeting agenda.**
- The May 14th, 2013 Labour Management meeting has been rescheduled for May 30th, 2013.
- **Motion to destroy the collective agreement ratification ballots**
P. Joseph, 2nd D. Jones; **CARRIED UNANIMOUSLY.** Ballots Destroyed

New Business

- **By-Law Changes**
The previously submitted By-Law changes have been received back with numerous suggestions of further amendments from CUPE National before they will approve them under the Constitution.
 - *The new changes are attached, highlighted*

Notice of Motion to vote on further amendments to By-Laws at the June 19th, 2013 Membership Meeting

- **Stand Up for Fairness**
P. Joseph recently attended the "Stand Up for Fairness" Conference. www.standupforfairness.ca
Campaign focuses on educating members and public in regards to changes being attempted by Governments against the Unions. It focuses on the work Unions do within the overall labour force

and promotes the benefits of the presence of Unions. Discussed the implications of situations such as those outlined in the movie "We Are Wisconsin" (info night coming, sent to members via email May 16, 2013).

CUPE National and 4440 will be seeking members in the coming weeks for volunteers to be Communicators for this campaign; training will be provided if anyone is interested.

- **OMERS**

Some discussion was had regarding the recent info emailed by HR regarding OMERS pensions and its potential affects to EMS and our pensions. A lot of "what if" scenarios were discussed. Consensus was that there needs to be some clarification on the matter moving forward; if/when it is voted on by the board.

- **Schools**

Josh Raikes has submitted a request to attend the Steward Learning Series workshop in Cornwall on June 20-21st, 2013. The cost will be ~\$1,000 after wages for 1 day are recovered and all other expenses were estimated.

Motion to send Josh Raikes to Steward Learning Series workshop in Cornwall June 20-21st in Cornwall – R. Cubitt, 2nd G. Marchand; Carried 6-1

- **EMS Week/BBQ**

As previously requested DC Carss is seeking volunteers to help assist at the EMS BBQ on Thursday, May 23rd, 2013 at HQ with an EMS Showcase/Display. Thus far 2 members have agreed to help out. We are not sure of the exact details for this day, if you are interested in helping out please contact DC Carss (jeffrey.carss@uclg.on.ca).

Adjourned: 21:03