

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Executive Meeting Minutes

May 16, 2012; Lyn Fire Hall

Call to Order: 17:12 hours

Attendance: Pete Joseph, Chris Lovell, Robin Cubitt, Mary Portwine, Scott Robinson

Regrets: Peter Rowlands, Graeme Marchand, Marc Charbonneau, Greg Davies

Education Committee

- As previously discussed, committee will make recommendations on items such as an annual budget for education/conference expenditures. Also, provide guidelines to be followed for sending members to courses, i.e. who goes, what is expected of that member etc.
- The committee will meet, and present a draft copy to the membership for voting
- Executive recommends P. Joseph, C. Lovell and P. Rowlands form committee.
- Committee and regulations will be added to the By-Laws after approval from membership

Union Time Off

- In an effort to decrease spending of Union money, it is recommended that in situations where it is warranted, the allotted time members will be booked off work be reduced from 6 hours to 4 hours.
- 6 hours is not always required. Many meetings only run 1-2 hours, if that.
- Length of time booked off for will be at the discretion of the President and the member booking off.

Temporary Supervisor Position Application

- VP C. Lovell has applied for the Temp. Supervisor position that was recently posted.
- Chris inquired about the Executive's position on such. He would like to know, if successful, if the Executive would prefer him step down permanently from his position as VP or take a temporary leave while in a Supervisory role.
- P. Joseph will discuss with National Rep as well subject will be added to the Membership meeting this evening for input from members.

Hosting CUPE Workshops

- There is once again an interest in inquiring about the benefits, costs associated to host CUPE workshops within the Local.
- M. Portwine is going to look into this for us and report back.

PT Shift Distribution

- PT employees still have concerns over whether shift distribution is being done properly.
- The Union does have the ability to request the calling list if a concern arises after a request from a member.

- We will add the subject to the Labour Management Meeting (date to TBA) agenda and discuss with management the possibility of getting greater access to the scheduling agent for all employees.

Reminder: UNDER NO CIRCUMSTANCES ARE ANY PART TIME EMPLOYEES TO QUESTION/HARRASS THE LGEMS ADMINISTRATIVE ASSISTANT ON SHIFTS AND/OR DISTRIBUTION. ALL CONCERNS ARE TO BE BROUGHT TO A UNION STEWARD.

Base Funds

- Recently a part time member inquired whether it would be possible to pay into a county wide base fund on their pay cheques that would get distributed to the individual bases.
- Numerous attempts to get compliance on this issue have been made and always met with resistance by numerous members.
- The Union's opinion is to remain uninvolved in this. The Executive recommend that perhaps the Leeds Grenville Paramedic Association be involved or interested members attempt this through other means.

Outstanding Issues

- A memorandum in regards to the Weekend Premium language has been sent to management for amendments to read 07:00 – 21:00 instead of the current 07:00 – 19:00.
- All members are encouraged to thoroughly review your retro pay when received. Notify the management (Payroll) of any issues, cc to C. Lovell and P. Joseph.

Adjourned: 18:20

Next Meeting is June 20, 2012 @ 20:00 hrs at Brockville Station 2