

Minutes from membership meeting May 18, 2011 @ Lyn Fire Hall

Call to Order: 20:09 hours

Attendance

Executive: Pete Joseph, Chris Lovell (via Skype), Robin Cubitt

Members: Marc Charbonneau, Josh Raikes, Scott Robinson, Dale Jones

Via Skype: Jamie Steacy, Greg Davies, Daniel Brooks, Kyle Alaver, John Duncan, Liz McDonald, Rhiannon Chourney

- Regular business suspended to allow representative from CUPE ON to speak.
 - See page 3 for details from presentation. Please discuss subject of affiliating with CUPE ON with other members; possible vote on issue at June 15, 2011 membership meeting.
- Minutes from April 20, 2011 membership meeting read and carried.
- Treasurer's Report: N/A
- Communications: CUPE National newsletter being passed around for interested members.
- Executive report: N/A – Meeting scheduled for June 8, 2011
- Joint Health and Safety Committee: J. Duncan
 - Last station visits were in April resulting in no major issues. All previous issues had been corrected/repared
 - JHSC meeting for May, next round of Station visits is in June.
 - JHSC seeking representatives from each of the bases. Any members interested please email J. Duncan (jduncan@rbsinternet.com).
 - J. Duncan requested looking into possibility of hosting a Sector Specific course in Brockville in the fall if other services show interest/need certification.
- Motion to send Robin Davidson to Health & Safety Basic level certification on June 7, 2011.
P. Joseph, 2nd D. Jones. Carried
- Negotiating committee:
 - P. Joseph spoke about Bargaining Course in Niagara Falls. Felt that the experience has most definitely boosted the confidence of the committee heading into negotiations.
 - Essential Services Agreement has been agreed to and signed off on. If impasse is reached, both parties have agreed to Interest Arbitration. i.e. No Strikes/Lockouts

- Changes to By-Law's:

Review attached amendment changes document.

Vote on changes to occur at June 15, 2011 membership meeting.

- Motion to amend CUPE 4440 Local By-Law's Section 12 re: Nomination and Elections as per attached document.
P. Joseph, 2nd D. Jones
- Motion to amend CUPE 4440 Local By-Law's Section 4 re: Membership Meetings as per attached document.
P. Joseph, 2nd J. Raikes
- Motion to amend CUPE 4440 Local By-Law's Section 9 re: Out of Pocket Expenses as per document attached.
P. Joseph, 2nd M. Charbonneau

NOTE: if passed by local, amendments are not final, will need to be approved by CUPE National.

Reminder that June 2, 2011 @ 16:00 hours is the deadline to report discrepancies with the most recent Seniority Lists

Adjourned: 21:21 hours

CUPE ONTARIO

- **Affiliation is not mandatory. Approximately 80% of all Local's in province are affiliated.**
- **Lobbies government at the provincial level against private sector jobs, fighting to ensure public sector union jobs remain.**
- **Members get discounted registration pricing for CUPE schools.**
- **Cost/member: ~0.04% of gross income.**
- **CUPE ON Convention – Held yearly, those who are affiliated are able to vote on motions being brought forward (ex. NRA 60, College of Paramedics, Fire/EMS amalgamation), which benefits smaller locals who typically may not be involved.**
- **CUPE Ambulance Committee of Ontario (CACO) – affiliated members can participate in convention. Members are able to run for and vote on board or committee positions.**
- **Have recently lobbied against:**
 - P3 Private Hospitals**
 - Standards of Care in Nursing Homes**
 - NRA 60**
- **Upcoming initiatives:**
 - NRA 60 (re-attempt)**
 - College of Paramedics**
 - Fire/EMS Amalgamations**