

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Minutes from Membership Meeting, November 16, 2011; Gananoque Base

Call to Order: 20:07 hours

Attendance: Chris Lovell, Robin Cubitt, Peter Rowlands, Marc Charbonneau, Mary Portwine, Scott Robinson, Amber Horsefield, Rhiannon Chourney

Regrets: Pete Joseph

- Minutes from Membership Meeting September 21, 2011 read.
Motion to accept the minutes as read: M. Portwine; 2nd M. Charbonneau
- Treasure's Report:

Savings	\$77,827.75
Chequing	<u>\$34,973.81</u>
Balance	\$112,801.56

Motion to accept Treasure's report as read: P. Rowlands; 2nd M. Portwine
- P. Rowlands discussed that there have been numerous occasions in the past where members have either not deposited/and or lost Union cheques. These instances cost the Union ~\$25 in service fees for stop payments on the original cheques etc.
Motion: Any CUPE 4440 member requiring a replacement cheque will be responsible for covering the costs of any service fees accrued. Can be deducted from the total of the cheque being written. P. Rowlands; 2nd M. Charbonneau – Carried Unanimously
- P. Rowlands has been hard at work gathering information and preparing for an audit of the CUPE 4440 books.
Motion: To have all Trustees and the Treasurer booked off for any shifts necessary to complete the audit. P. Rowlands; 2nd A. Horsefield – Carried Unanimously
- P. Rowlands inquired into the state of the Leeds Grenville Paramedic Association. If the LGPA continues to progress and exist then the Union has a commitment to provide quarterly payments to them. Also once more active/involved arrangements could be made for back payments to be caught up.
- Minutes from the October 11, 2011 Executive Meeting minutes read.
Motion to accept minutes as read: P. Rowlands; 2nd M. Portwine
- Equipment Committee
Committee met with Commander Hendry and a rep from Fire Tech Mfg on Nov 2. Specs for a new first response/Flynn kit bag were created. Received drawings back this week and expect to receive a prototype bag to review and test near the first of December.

Committee had majority of say in design. Flynn is being integrated into one bag with symptom relief and airway management with a removable tank sleeve. End result should be that the LP15 and new bag is all that is required on majority of calls.

- **P&P Committee**
C. Lovell has been asked to join the committee as no other volunteers stepped forward. He has accepted.
- **Labour Management Issues**
 - When equipment is removed from service due to failure/breakage a method of tagging the equipment as such needs to be created.
S. Robinson believes that Supervisor Castle is in the process of creating such a system. He will confirm with Andrew and management and report back.
 - New toiletries at most bases are not the correct items for the wall mounted equipment provided at the bases.
It is believed there was an order placed in error, and once the current supply of incorrect supplies is depleted, proper supplies will be ordered.
 - Stock requests are not being filled properly by Supervisors with any explanations as to why items are not received. Follow ups on possibly back ordered items are not completed to ensure bases get the stock they requested previously.
Item will be added to LM meeting agenda for the New Year if not dealt with prior to then.
- **Vote to affiliate with CUPE ON was unanimous for affiliation.**

Motion: To pay CUPEON dues from the current CUPE 4440 dues and not increase the current dues. M. Portwine, 2nd P. Rowlands - Carried Unanimously

- P. Rowlands was emailed regarding conference in Kingston on December 6, 2011 (OMECC) Day offers information for unions regarding contract negotiation with municipalities. (Ex. dealing with impasses, strategies for negotiating etc.)
Motion: Send the members of the Negotiating Committee to Kingston December 6, 2011 to attend conference as union business. P. Rowlands; 2nd C. Lovell – Carried Unanimously
- Update on possible by-law changes to allow for alternate 4th member of Negotiating team as discussed at Executive meeting.
Changes will be dealt with in next round of elections unless circumstances arise to require immediate attention. A. Horsefield completely intends on committing the time to negotiations while off on maternity at this time.
- **Leeds Grenville Paramedic Association**
Association met on November 10, 2011, with approximately half a dozen members present. There seemed to be lots of interest in continuing the association and notices for re-election have been emailed out along with additional information.
The association agreed at this time to hold off on collecting further pay outs from the Union until such time as monetary assistance is necessary.
LGPA would be interested in taking over role of purchasing cards/flowers etc when necessary
Members have shown interest in sponsoring local sports teams.
Participation in 9 2011 Santa Claus parades is in the process of being planned throughout the county.

- Union is looking into the new “Return to Work” (RTW) policy that utilizes ability works to ensure the “testing” is injury specific.

Motion: To pay out annual stipends to Executive Members as per CUPE 4440 By-Laws.

P. Rowlands; 2nd M. Portwine – Carried Unanimously

Adjourned: 22:02