

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Membership Meeting Minutes

November 20, 2013; Brockville Stn. 2

Call to Order: 20:04 hours

Attendance: Pete Joseph, Scott Robinson, Robin Cubitt, Peter Rowlands, Mary Portwine, Dale Jones, Josh Raikes, Chris Davidson, Chris Scott, Amber Horsefield, Erica Harris, Dave Thistle

Regrets: Chris Lovell, Marc Charbonneau, John Duncan

- Minutes from Membership Meeting September 25, 2013 read.

Motion to accept minutes as read: R. Cubitt; 2nd D. Jones. **Carried Unanimously**

- Issues Arising:

Mary and Josh discussed the Steward Learning Series workshops they attended: Mobilizing Members – looked at using social media (Facebook, Twitter etc.) to attract members to get more involved and to use as a resource tool for members; Gender Equality and Member to Member conflicts.

P. Rowlands pointed out he was missed on the attendance; Omission Corrected.

- **Labour Management Committee**

Minutes from October 8, 2013 minutes read.

Motion to accept minutes as read: P. Joseph; 2nd J. Raikes. **Carried Unanimously**

- Issues Arising:

2.1 – Part Time Availability: P. Joseph discussed that management has not shown much desire to make changes currently for numerous reasons.

Topic was discussed at length by members present and the hope is once the new scheduling agent is up and running that a lot of the issues will be dealt with.

Part Time members are reminded, if they feel there is an issue with availability/distribution to contact D/C Carss and then the union if there concern is not sufficiently resolved.

- **Treasurer's Report** – as of October 31, 2013

Chequing Account: \$53,221.75

Savings Account: \$25,282.54

Total: (+/- Outstanding) \$76,903.29

Motion to accept as read: P. Rowlands; 2nd C. Scott. **Carried Unanimously**

- **Trustees Report** – J. Raikes

The audit for the 2013 fiscal year was completed. Josh commented on/detailed recommendations made by the committee.

Electronic expense claims forms have been created (as recommended) and mandatory monthly submission of claims has been implemented. Also incomplete forms or forms lacking appropriate details are being returned to members for better clarification.

Motion to accept as read: C. Davidson; 2nd R. Cubitt. **Carried Unanimously**

Trustees report available to those members interested that were not in attendance.

- **NOTICE OF MOTION: January 2014 will be nominations and elections for the 2014-2015 Bargaining Committee.**

New Business

- **CUPE 4440 Facebook Page:** S. Robinson
The local Facebook page has been re-activated and updated. S. Robinson will be monitoring ALL posts made to the page for content.
REMINDER: be cautious of what you are posting on Facebook, on all pages (personal/work etc.), especially regarding work issues or pictures containing county property (i.e. uniforms/logo/crests etc.).
- **Part Time Shift Distribution:** C. Scott
Some members still feel there are issues with unfair equal distribution.
Members are reminded pay period to pay period comparisons cannot necessarily be made when determining distribution. Members were reminded that they may bring concerns forward to D/C Carss who will review, as well as to the Union who can review alongside with the Deputy.
Again, the hope is the issues will be alleviated with the Schedule Agent startup; official launch date still unknown.
- **Honourariums**
There was some discussion on whether the members of the Trustee Committee should be receiving an annual honourarium similar to the rest of the Executive positions currently do. The suggestion was made after the previous report took the members a fair amount of personal time to complete. J. Raikes commented that the previous report was the first in many years and was quite extensive and moving forward should not be as time consuming. The most recent (2013) only took a couple of hours.
It was decided that committees such as the Trustees/Bargaining etc. can have varied time commitments year to year and it is difficult to set out a specific honourarium.
P. Joseph commented that he hoped to see members volunteering for Union positions/committees because they want to be involved not for financial compensation/gain.
Suggestion was made to review the By-Laws in January and look at out of pocket expenses again that are being paid to contributing members.
- **Next Meeting:** January 15, 2014 – Brockville Station 2 @ 20:00 hrs.

Adjourned 22:20