

Representing the Paramedics of the United Counties of Leeds Grenville

LOCAL 4440 - <http://4440.cupe.ca/>

Membership Meeting Minutes September 19, 2012, Gananoque Station

Call to Order: 20:15 hours

Attendance: Pete Joseph, Chris Lovell, Marc Charbonneau, Scott Robinson, Melina Chestley, Graeme Marchand

Regrets: Dale Jones, Peter Rowlands, Robin Cubitt, Amber Horsefield

- Minutes from Membership Meeting June 20, 2012 read.
Motion to accept as read: P.Joseph; 2nd M.Charbonneau. **Carried Unanimously**

Matters Arising: P.Joseph was notified by M. Portwine on September 14 that she would be unable to attend CACO due to personal issues. P.Joseph contacted the executive to see if any executive member would like to attend and none were able to on short notice. After reading of previous Minutes members at meeting were asked if they would like to attend, no one would be able to on short notice. P. Rowlands will contact Hotel to see about refund for booked room and P.Joseph will talk to registrar at course to see about a refund for registration.

- **Treasurers' Report:** Savings: \$78,048.74
Chequing: \$38,204.51 (less outstanding)
\$116,253.25

Motion to accept as read: P.Joseph, 2nd M.Chestly. **Carried Unanimously**

- **Equipment Committee Report:** S. Robinson
New Bags are in the trucks and operational. Some members brought up issues with length of bags. More Velcro tabs are to be ordered shortly as there may be a possibility of some being lost on calls. Looking in to another bag like epi is stored in for gravel and Benadryl. Committee hoping new spinal/trauma bags will be in next year's budget.

- **New Business**

G. Marchand informed by HR that employees do not have to be notified when a non-disciplinary Letter is put on file. This will be put on agenda for next L&M Meeting

Member question as to why it takes management an extended amount of time to get back to employees when a complaint is filed by an employee. This will be added to L&M Meeting

Notice of Motion: to carry over bargaining committee for upcoming negotiations so that negotiations can begin prior to termination of current Collective Agreement (Dec 31 2012)
C. Lovell, 2nd M. Chestley.

Notice of Motion: to make changes to Section 7, 8 and 12 of the current By-Laws (PDF attached to this notice changes are as highlighted)

P. Joseph, 2nd M. Chestley.

Motion: to send G. Marchand to upcoming Labor Law course. Offered free Nov 16, 17 in Kingston
Expenses would be Wages and travel Expenses

M. Chestly, 2nd P. Joseph. **Carried Unanimously**

Motion: to send Josh Raikes to upcoming Labor Law course. Offered free Nov 16, 17 in Kingston
Expenses would be travel Expenses

P. Joseph 2nd M. Charbonneau **Carried Unanimously**

Motion: to send S. Robinson to upcoming Labor Law course. Offered free Nov 16, 17 in Kingston
Expenses would be travel Expenses

C. Lovell 2nd G. Marchand

Adjourned: 21:32