

**Representing the Paramedics of the United Counties of Leeds Grenville**  
LOCAL 4440

## **Minutes from membership meeting September 21, 2011 @ Lyn Fire Hall**

Call to Order: 20:08 hours

### Attendance

Executive: Pete Joseph, Robin Cubitt

Members: Scott Robinson, John Duncan, Mary Portwine

Via Skype: Kyle Alaver, Damon Pickard, Graeme Marchand, Greg Waters, Dale Jones

Regrets: Peter Rowlands, Chris Lovell

- Minutes from June 15, 2011 membership meeting read and carried.

▪ Treasurer's Report:	Savings	\$77,738.76
	Chequing	\$28,654.00
	Outstanding	\$162.00-
	<b>Balance</b>	<b>\$106,230.76</b>

Motion to accept Treasurers Report by R. Cubitt, 2<sup>nd</sup> S. Robinson - Carried

- Communications: NA
- Executive Report: September 21, 2011 is the next scheduled day of Negotiations.
- Joint Health and Safety Committee: J. Duncan
  - Minutes from July 8, 2011 minutes still to follow
  - Stn 1: Backing issues with traffic not stopping, trying to go around vehicle trying to back into main bay still persists. Solutions continue to be investigated.
  - BBQ Propane tanks being stored inside. Alternate options being investigated – possibility tanks may have “bins” created to be stored outside.
  - Paramedic and Vehicle Contamination: Mgmt. would like to impose policy that extra uniforms are kept in personal kit bags in the vehicles. This option was not accepted by the H&S committee or the Union.  
H&S/Union willing to accept that spare uniforms are kept in lockers at stations.
  - When contamination occurs members are to be notifying Supervisors of the situation and requesting to be taken **OUT OF SERVICE** to allow for clean-up. NOT asking to be CODE 9. If request is refused for any reason, please complete Incident Report and CC to P. Joseph or C. Lovell

***Joint Health and Safety Committee is seeking volunteers to act as Station representatives at the base they are stationed at. Anyone interested is to email/contact John Duncan***

## **New Business**

- Motion to send John Duncan, Robin Davidson, Sandra Ladd and Scott Tedford to Sector Specific H&S Certification October 13 and 14th, 2011 at a cost of ~\$350 + lost time per member.  
P. Joseph, 2<sup>nd</sup> S. Robinson. Carried (Unanimous)
  
- Ad-Hoc Equipment Committee  
Four (4) members are required to volunteer and commit time to work with Commander Hendry on design/selection when new equipment (bags, defib's etc.) are being purchased by the service. Possibility is there to expand to input on uniforms and vehicles in the future as well.  
Members Volunteered/Selected: Chris Lovell  
Graeme Marchand  
Robin Cubitt  
Scott Robinson
  
- Ad-Hoc Policy and Procedure Committee  
Three (3) members required to volunteer and commit time to review a new Policy and Procedure Manual (current P&P is getting a complete overhaul to be brought up to date) prior to implementation.  
Members Volunteered/Selected: Pete Joseph  
Greg Waters  
**Any other members interested in volunteering their time are to contact Pete Joseph.**
  
- On Monday, September 19, 2011 some 200-300 Paramedics from across the Province rallied in Toronto to bring attention to many key issues affecting Paramedics – wait times, staff shortages, funding shortages etc.  
**See <http://cupe.ca/paramedics/chronic-ambulance-paramedic-shortages> for more details.**
  
- ACR Audit Interviews have started and are continuing with Commander Hendry and President Pete Joseph. Pete is in close discussions with CUPE reps on the issue.

Adjourned: 21:10 hours